
Press information

22nd February 2018



Nucleus' diversity drive continues as it signs up to the Tech Talent Charter

Nucleus, the adviser built wrap platform, has continued its push to increase diversity in financial services by signing up to the Tech Talent Charter (TTC), a commitment by organisations to a set of undertakings that aim to deliver greater diversity in the tech workforce of the UK.

The TTC is an industry run collective and was founded by a number of organisations across the recruitment, tech and social enterprise fields and was supported in the government's policy paper on the UK Digital Strategy in March 2017.

By signing up to the TTC, Nucleus agrees to:

- Support attraction, recruitment and retention practices that are designed to increase the diversity of their workforce
- Define their own timetable for change and implement the strategy that is right for their organisation
- Measure the diversity profile of their UK employees and to share this data for collective publication

The news comes after Nucleus became one of the latest organisations to sign up to the Women in Finance Charter an initiative from HM Treasury to build a more balanced and fair financial services industry.

Andrew Smith, Chief Technology Officer at Nucleus, said: "By signing up to the Tech Talent Charter we are underlining our commitment to promoting diversity within the workplace. Coupled with the Women in Finance Charter we are setting ourselves ambitious targets, but the benefits the business will realise from having a more diverse workforce makes it all worth it.

"Technology is at the heart of our proposition and there are some incredibly talented people from all walks of life with great knowledge and potential. Initiatives like this will only help improve our offering to clients and benefit everyone involved."

Tech Talent Charter CEO Debbie Forster said: "It's vital for the industry to come together as a whole to do more to show females that a career in technology is incredibly rewarding, to increase the number of females working within the industry, to attract people who are considering a career change, and to encourage younger generations to consider these careers from the word go. One single company can't do it alone, which is why we're asking organisations to pledge their support for the Tech Talent Charter and join us on our exciting journey."

Rt. Hon Matt Hancock MP added: "A digital gender divide is unacceptable, which is why we're working with industry to ensure that everyone has access to the exciting employment opportunities within our tech sector. To make the UK the best place in the world to start and grow a digital business we need the right workforce, and it's great to see more organisations sign up to the Tech Talent Charter and improve diversity."

- Ends -

For further information please visit www.nucleusfinancial.com or contact:

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About Nucleus

Nucleus is a wrap platform founded in 2006 by advisers committed to altering the balance of power in the industry by putting the client centre stage.

Since then, Nucleus has established itself as a major force for change. It is now one of the UK's fastest-growing platforms and the meeting point for more than 400 adviser firms in total seeking to create better customer outcomes.

As at 18 August 2017, assets under administration on the platform were £13.0bn.

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